

## Environmental and occupational health and safety policy

SC CON-A SRL Sibiu has developed, implemented and maintains an environmental and occupational health and safety management system, in accordance with the reference standards SR EN ISO 14001:2005 and OHSAS 18001:2008 for the design and execution of construction works and installations, roads, bridges, utilities, steel structures, precast concrete.

The company's top management, being aware of the impacts from activities, products and services on the environment and their dangers and risks on its own staff and other stakeholders, undertakes:

- to take all necessary measures to prevent environmental pollution and to prevent injury and illness of staff;
- to comply with environmental and health and safety laws and other requirements to which the company has subscribed;
- to carry out all activities so as to contribute to environmental protection and employee's health and safety;
- take actions for:
  - improving waste management, quantitative reduction, recycling, recovery and controlled disposal of waste;
  - maintaining air emissions within legal limits;
- continuously assess the risks of injuries and occupational diseases within the company and to establish prevention and protection measures in accordance with the company's own conditions and risk factors;
- to inform staff on health and safety risks to which it is exposed during work;
- to ensure training and awareness of employees on the benefits to the environment, by improving their own activities;
- to ensure training and awareness of all employees on the dangers and risks specific to the working place, to legislation and proper use of working devices and equipment;

As CEO, I undertake to ensure the resources which are necessary for the continuous improvement of the environmental and occupational health and safety management system, to increase environmental and OHSAS performances and to provide the means for continuous communication with the company's employees, customers, public opinion or stakeholders.

The management representative has the responsibility and authority for implementing and maintaining environmental and health and safety policy.

It represents each employee's responsibility to implement and maintain the integrated management system. The responsibility for quality, environmental, health and safety protection belongs to each employee.

Data: 22.08.2016

CEO,  
CRISTEA SORIN

