

## Sustainable development policy

Lately, CON-A has taken steps to update its purchasing criteria and guidelines as a means to more strongly emphasize supply and manufacturing factors beyond the basics of cost and quality.

Three strands – social, economic, environment



CON-A's goal is to maximize our positive social, environmental and economic impacts. This means making smart choices with all purchases, including everything from office supplies to energy providers, caterers and building materials.

### Key elements for sustainability

#### Environment

- Reducing our own carbon emissions
- Minimising the quantity of materials used
- Minimizing a project's ecological footprint
- Avoiding waste

#### Social

- Involving local communities by local employment and local purchase where possible
- Training and development of employees
- Ensure health and safety of our employees
- Quality of working conditions, including on site
- Fair compensation, adequate benefits
- Gender equality, fundamental human rights

#### Economic

- Consistent, profitable growth
- Working with our clients to ensure their building's perform

CEO  
Eng. Sorin Cristea

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A handwritten signature in blue ink.