

SUPPLIER CODE OF CONDUCT

Professionalism, correctness, seriousness and respect towards our collaborators and all factors engaged, have been the main guiding values safeguarded in our company since its creation in 1991. CON-A is dedicated to complying with all legislation in force in Romania and in the European Union applicable to our scope of business, with our Internal Regulation and Ethical Code as well as with all OSH related policies.

As one of the largest construction companies in Romania, we purchase a variety of construction materials and related products and we also collaborate with various other subcontracting companies. We respect the rules and policies of our clients and we enforce our internal regulation and company policies which we expect not only our employees to follow, but also our subcontractors, partners, suppliers and collaborators of any kind. We respect the fact that the companies we work with operate under their own policies and codes and we encourage them to continuously improve their operations.

Business practices:

As described in our “POLICY ON FAIR BUSINESS PRACTICES” we have no tolerance for fraud and corruption (including bribery and money laundering), anticompetitive behavior, conflict of interest, unlawful or improper use of any company funds or assets. We protect intellectual property and safeguard confidentiality of any data or information from our clients and suppliers/subcontractors/collaborators and we expect the same from them.

Our values are stated in our ethical code:

Client orientation: the basic principle at the foundation of our activity.

Loyalty and correctness: our employees will interact with each other and with our partners decently and honestly.

Transparency: communication of activity results and accepting different opinions.

Sustainable growth: identification and implementation of medium term policies and long term strategies resulting from studies and analyses of the market considered in relation with the social economical context.

Professional exigency: exactness, methodic approach of assumed actions, passion.

Quality and performance: guarantee of highest construction quality, efficient management regarding quality certification, continuous improvement of execution technologies.

We acknowledge our responsibilities towards our clients, employees and our partners, the community and the environment. We require that our partners and collaborators conduct their activity in accordance with these guidelines and to avoid any action that conflicts with those principles.

Safety, Health and Environment:

Our company pays significant attention to OSHE issues and we make all efforts to ensure the prevention of any incidents in our company and our work sites.

Our requirements are defined and presented in the project OSHE drafted for the organization, planning, implementation, monitoring, ensuring and reviewing OSHE performance to prevent incidents from occurring due to the activity performed and that may affect the personnel directly involved or third parties, the equipment and materials and the environment.

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Any entity involved in CON-A projects, especially subcontractors, suppliers and collaborators, alongside our own employees, are expected to contribute to reach the highest performance level in regard to safety and environmental protection by declaring their own OSHE policy and by developing a system adapted to their activity.

We believe that all people involved in our activity must commit to best OSHE practices and they should be supported by their employers in their efforts to do so.

CEO
Eng. Sorin Cristea



05.10.2015

